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## Influence of working conditions on the efficiency of the labor

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Working conditions are a set of elements of the production process, the environment, the external design of the workplace and the employee's attitude to the work performed, which separately or collectively affect the functional state of the human body, his health, efficiency, job satisfaction, life expectancy, reproduction of labor, comprehensive development of physical, spiritual and creative forces and, consequently, the effectiveness of labor and the results of labor activity. The influence of favorable working conditions on the work of personnel ensures the efficiency of any company and the efficiency of personnel. Therefore, in my opinion, one of the most important tasks for the head of the enterprise is to establish favorable working conditions for employees, which determines the relevance of this topic.

The purpose of this work is to study, first of all, the structure of working conditions, that is, their classification and the factors influencing them, as well as, of course, the definition of methods for creating favorable working conditions. First of all, it is worth noting that modern concepts of labor organization are based on the following principles:

- production is a service.
- universalization ensures productivity.
- the productivity of information processing increasingly affects the productivity of materials processing.
- greater productivity is achieved by combining information registration, decision-making and implementation in small fast-acting working groups.
- the role of the human factor in production is increasing.
- production systems should be oriented more towards results than costs.

The work should require certain qualifications, knowledge and skills, as well as open prospects for further improvement of the profession.

**Recent Publications**

1. Aliev R. S. The influence of working conditions on the efficiency of the labor process: on the example of the construction of the

Amur gas Processing Plant // Labor safety in industry. 2021. No. 7. pp. 72-74.

2. Aliyev R. S. Fundamentals of risk management in the occupational safety management system // Energy: efficiency, reliability, safety. Proceedings of the X Scientific and Technical Conference, December 2-4, 2020, Baku / Polytechnic University. 2020. Vol. 2. pp. 257-260.

3. Aliyev R. S. Fundamental principles of ensuring human safety in the construction of a professional risk management system / D.A. Melnikova, G.N. Yagovkin // Life safety. – 2018. – No. 8. – pp. 9-13.

1. Aliev R. S. Modern methods of occupational risk assessment in the labor protection management system // Article, Occupational health and industrial safety. 2016. No. 1(1). pp. 80-86. 10 pages.

2. Aliyev R.S. If work is harmful and dangerous // Law. 2015. No. 5. p. 29.

**Biography**

I, Rashad Aliyev, have master degree in occupational and industrial safety together with 10+ yrs experience as health and safety specialist in giant construction projects of Oil & Gas facilities, operated by world-wide famous companies such as BP, SOCAR, Gazprom. My experience as health and safety starts from HSE Officer to HSE manager in projects with 8000-15.000 workforce and \$ 28 billion. As well, Rashad Aliyev conducted researches in 'Improving the industrial safety management system at a hazardous production facility', 'Technical diagnostics and inspection of technical devices at a hazardous production facilities' as well as conducting "Comprehensive Investigation of the relationship between human factors and major safety incidents in the construction sector" that might give the benefit to overall businesses and society as well as the Construction Industry.

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